



CURRICULUM VITAE OF

DR. MOSTAFIZUR RAHMAN

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No. : # 614-B, Bangabandhu Sheikh Mujibur
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Gopalganj-8100, Dhaka, Bangladesh.
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SHORT BIO

Dr. Mostafizur Rahman was born in Dhaka, Bangladesh on January 6, 1985. He completed his BBA and MBA at the University of Chittagong, Bangladesh. He started his career in 2011 as a lecturer in the Department of Business Administration at Leading University, Sylhet, Bangladesh. Having worked there for nearly two years, he moved to North East University Bangladesh, Sylhet where he worked for another year. Currently, he is working as an associate professor in the Department of Management Studies at Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj, Dhaka, Bangladesh. He has a Ph.D. in management specializing in management and organizational sustainability from Putra Business School, Universiti Putra Malaysia (UPM). He has 14 years of academic and research experience. Dr. Rahman conducts research in management, organizational sustainability, human resource management, green and innovative behavior, socially responsible and green HRM, emotional intelligence, and foreign remittance.

RESEARCH INTERESTS

- Organizational Sustainability
- Human Resource Management
- Green and Innovative Behavior
- Socially Responsible Human Resource Management
- Green Human Resource Management
- Strategic Management
- Emotional Intelligence

EDUCATION

PhD	: Doctor of Philosophy Management and Organizational Sustainability Putra Business School, Universiti Putra Malaysia Awarded, April 2024 Thesis Title: Relationships Between Socially Responsible HRM, Green HRM, Stakeholder Characteristics, Government Role, And Voluntary Green Behavior On Organizational Sustainability Supervisor: Professor Dr. Sazali Abd Wahab
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MBA	: Master of Business Administration Human Resource Management University of Chittagong, Bangladesh. Passing Year 2009 (Examination Held in 2010)
BBA	: Bachelor of Business Administration Management, University of Chittagong Bangladesh. Passing Year 2008 (Examination Held in 2009)
HSC	: Higher Secondary Certificate Business Studies, Chittagong Board Bangladesh. Passing Year 2003
SSC	: Secondary School Certificate Business Studies, Chittagong Board Bangladesh. Passing Year 2001

WORK HISTORY

23 June 2023-Present	: Associate Professor Department of Management Studies Bangabandhu Sheikh Mujibur Rahman Science & Technology University, Gopalganj-8100, Dhaka, Bangladesh.
25 October 2015 – 22 June 2023	: Assistant Professor Department of Management Studies Bangabandhu Sheikh Mujibur Rahman Science & Technology University, Gopalganj-8100, Dhaka, Bangladesh.
08 July 2013 – 24 October 2015	: Lecturer Department of Management Studies Bangabandhu Sheikh Mujibur Rahman Science & Technology University, Gopalganj-8100, Dhaka, Bangladesh.
01 June 2012 – 06 July 2013	: Lecturer Department of Business Administration North East University Bangladesh, Sylhet, Bangladesh.
29 January 20011 – 31 May 2012	: Lecturer Department of Business Administration Leading University, Sylhet, Bangladesh

THESIS AND INTERNSHIP SUPERVISION

Level of Study	Name of Students	Thesis/ Internship	Role	Status
MBA	MD. NAFIS SADIQ NOOR	Thesis	Supervisor	Ongoing
MBA	SANZIDA AKTER SIMA	Thesis	Supervisor	Ongoing
MBA	JANNATUN NUR JUI	Thesis	Supervisor	Ongoing
MBA	MURSAED ALAM	Thesis	Supervisor	Ongoing
MBA	FAISAL SHEIKH	Thesis	Supervisor	Ongoing
MBA	MD. TUHIN HOSSAIN	Thesis	Supervisor	Ongoing
MBA	SANJANA HASAN SHITHI	Thesis	Supervisor	Ongoing
BBA	SETU KHANAM	Internship	Supervisor	Ongoing
BBA	MD. MIZANUR RAHMAN SHUVO	Internship	Supervisor	Ongoing
BBA	OMAR FARUK	Internship	Supervisor	Ongoing
BBA	MD. SOHANUR RAHMAN SOHAG	Internship	Supervisor	Ongoing
BBA	SREE RONY KUMAR SARKER	Internship	Supervisor	Ongoing
BBA	MD. DIDAR KHAN	Internship	Supervisor	Ongoing
BBA	MST. ISRAT JAHAN MUMU	Internship	Supervisor	Ongoing
BBA	MD. ABU SALE MUSA	Internship	Supervisor	Ongoing

PERSONAL DETAILS

Name	:	Dr. Mostafizur Rahman
Father's Name	:	Mr. Mohammad Mahiuddin
Mother's Name	:	Mrs. Rahima Begum
Permanent Address	:	Village – Chauhat, Post Office – Chauhat, Post Code – 1943, Police Station – Dhamrai, District – Dhaka
Mailing Address	:	Associate Professor, Department of Management Studies, Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj-8100, Dhaka, Bangladesh.
Date of Birth and Country	:	6 th January 1985, Bangladesh
Nationality	:	Bangladeshi
National ID Number	:	*****
Passport Number	:	*****
Marital Status	:	Married (Wife: Kulsum Jahan Jyotey)
Sex	:	Male
Religion	:	Islam
Height	:	181 Centimeters
Weight	:	161 Pounds
Color	:	Fair
Email	:	mostafiz.mgt@bsmrstu.edu.bd
Cell and WhatsApp	:	+8801739114832

WEB-BASED PERSONAL AUTHOR ID

Google Scholar ID : <https://scholar.google.com/citations?hl=en&user=f9B7jYwAAAAJ>
Research Gate ID : <https://www.researchgate.net/profile/Mostafizur-Rahman-18>
ORCID Author ID : <https://orcid.org/0000-0002-0607-2035>
Web of Science ID : <https://www.webofscience.com/wos/author/record/HNB-3556-2023>

PUBLICATIONS

- **Rahman, M.,** Wahab, S & Latiff, A. (2024). Socially responsible human resource management and organizational sustainability among Bangladeshi pharmaceutical manufacturing organizations: The explanatory link of voluntary green behavior. *Journal of Future Sustainability*, 4(3), 117-132
- **Rahman, M.,** Abd Wahab, S., & Abdul Latiff, A. S. (2023). The Underlying Theories of Organizational Sustainability: The Motivation Perspective. *Journal of Business and Management Studies*, 5(1), 181-193.
- **Rahman, M.,** Wahab, S. A., & Latiff, A. S. A. (2022). Organizational sustainability: Issues, challenges and the future of Bangladesh pharmaceutical industry. *Journal of Future Sustainability*, 2(4), 157-166.
- **Rahman, M.,** Wahab, S. A., & Latiff, A. S. A. (2022). Definitions and Concepts of Organizational Sustainability: A Literature Analysis. *Society & Sustainability*, 4 (2), 21-32.
- Islam, A., Mansoor, A., **Rahman, M.,** & Wahab, S.A. (2020). Adjusting a strategic cash-flow model for Bangladeshi small and medium enterprises: The art of surviving COVID-19 emergency. *Business Excellence and Management*, 10, 194–213.
- **Rahman, M.,** Wahab, S.A., & Latiff, A. S. A. (2020). The impact of voluntary green behavior on the relationship between socially responsible human resource management and organizational sustainability, Putra Business School Research and Innovation Colloquium 2020, Series 3, (73). UPM Serdang, Malaysia.
- **Rahman, M.,** Khan, M.A.M., & Shikder, S. (2019). Impact of Human Resource Management Practices on Employees' Job Satisfaction in Some Selected Commercial Banks in Bangladesh, The Third Biennial Conference of Bangladesh Academy of Business Administration. Dhaka: Bangladesh.
- Faroque, O., Rahman, M. S., & **Rahman, M.** (2019). Association between Leave Provisions and Job Satisfaction: A Study on Commercial Banks of Bangladesh. *Society & Sustainability*, 1(1), 67-80.
- Khan, M.A.M. & **Rahman, M.** (2017). Contribution of Case Study Methods in Business Education: A Study between Public and Private Universities of Bangladesh, The Second Biennial Conference of Bangladesh Academy of Business Administration. Dhaka: Bangladesh.

- Rahman, M. S., Uddin, M. A., & **Rahman, M.** (2016). Role of emotional intelligence in managerial effectiveness: An empirical study. *Management Science Letters*, 6(3), 237-250.
- Faroque, O. & **Rahman, M.** (2015). Practices of Section-109 at the different garments in Bangladesh, The First Biennial Conference of Bangladesh Academy of Business Administration. Dhaka: Bangladesh.
- Miah, M., Khan, M.A.M., & **Rahman, M.** (2014). Recent Trends of International Migration and Remittance Flows: An Empirical Evidence of Bangladesh. *IOSR Journal of Economics and Finance*, 2(5), 16-23.
- **Rahman, M.** (2019). *The Secret Manuscript*. Dhaka: Behulabangla Publisher. [English Poetry Book]
- **Rahman, M.** (2019). *Sorobenjoner Douti*. Dhaka: Behulabangla Publisher. [Bengali Poetry Book]

TEACHING

Department of Management Studies, **Bangabandhu Sheikh Mujibur Rahman Science and Technology University**, Gopalganj-8100, Dhaka, Bangladesh

Course	Number of Students	Year
Diversity Management	55 Graduate	2024-2025
Project Management	64 Undergraduate	2024-2025, 2018
Strategic Human Resource Management	55 Graduate	2025
International Business Management	150 Undergraduate	2024, 2016, 2015
Strategic Management	150 Graduate	2024, 2016, 2015
Legal Environment of Business	150 Undergraduate	2024, 2015, 2013
Labor Law and Industrial Relations	100 Graduate	2015-2016
Organizational Behavior	140 Undergraduate	2016-2017, 2013
Business Communication	70 Undergraduate	2017-2018, 2014
Human Resource Management	140 Undergraduate	2014, 2016, 2017
Principles of Management	150 Undergraduate	2013, 2014, 2017
Introduction to Business	100 Undergraduate	2013-2014

Department of Business Administration, **North East University Bangladesh**, Sylhet, Bangladesh

Course	Number of Students	Year
Strategic Human Resource Management	50 Graduate	2012-2013
Strategic Management	100 Graduate	2012-2013
Compensation Management	50 Graduate	2012-2013
Principles of Management	100 Undergraduate	2012-2013
Organizational Behavior	100 Undergraduate	2012-2013
Introduction to Business	100 Undergraduate	2012-2013

Course	Number of Students	Year
Human Resource Management	100 Undergraduate	2011-2012
Human Resource Planning	50 Graduate	2011-2012
International Business Management	50 Undergraduate	2012
Taxation in Bangladesh	50 Undergraduate	2012
Introduction to Business	100 Undergraduate	2011
Principles of Management	150 Undergraduate	2011-2012
Business Law	100 Undergraduate	2011-2012
Organizational Behavior	100 Graduate	2011-2012

PROFESSIONAL SERVICES

▪ **Administrative Experience**

21 December 2015 – 7 April 2016	: Provost Shadhinota Dibosh Hall Bangabandhu Sheikh Mujibur Rahman Science & Technology University, Gopalganj-8100, Bangladesh.
16 November 2014 – 20 December 2015	: Assistant Provost Shadhinota Dibosh Hall Bangabandhu Sheikh Mujibur Rahman Science & Technology University, Gopalganj-8100, Dhaka, Bangladesh
01 June 2012 – 06 July 2013	: Sports Advisor North East University Bangladesh Sylhet, Bangladesh

▪ **Journal Reviewer**

- Cogent Social Sciences, 2024-Present
- Journal of Sustainability Science and Management, 2023-2024
- Society & sustainability, 2024-Present

▪ **Member Organizing Team**

- 4th International Research Conference on Economics, Business and Social Sciences-MY Chapter, CSRC and Putra Business School UPM Malaysia, December 18-19, 2019
- Seminar on Climate Change and World Food Crisis, Business Management Students' Club, University of Chittagong, 2008.

▪ Training

- A Two-day workshop on “Introducing Basic Structural Equation Modeling Data Analysis Using SmartPLS 3” on 12-13 November 2019, Organized by Putra Business School, UPM Malaysia, Trainer: Dr. Raemah Abdullah Hashim
- A daylong workshop on "Writing the Problem Statement and Effective Thesis Writing" on 5th December 2019, Organized by Learning Excellence and Innovation, University Malaya, Trainer: Dr. Harris Shah Abd Hamid
- Three Months of Professional Training on "Computer Application for Professional Development", Organized By the Chittagong Chamber of Commerce and Industry, Chittagong, Bangladesh. From 2 September-1 December 2010.
- Two Months of training for practical exposure to management with Usmania Glass Sheet Factory Limited. From 1 June 2010 - 1 August 2010. Kalurghat Heavy I/A, Chandgaon, Chittagong, Bangladesh.

SCHOLARSHIP

- UGC Scholarship 2009

REFERENCES

Prof. Dr. Sazali Abd Wahab Putra Business School, Universiti Putra Malaysia, Serdang-43400, Selangor, Malaysia. Email: sazali@putrabs.edu.my	Prof. Dr. Md. Sahidur Rahman Department of Management, University of Chittagong, Chittagong-4331, Bangladesh Mobile: +8801979 244387 Email: sahidur_cu@yahoo.com	Prof. Dr. Md. Moazzam Hussain Department of Management, University of Chittagong, Chittagong-4331, Bangladesh Mobile: +8801711108547 Email: mhussainus@yahoo.com
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SIGNATURE



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CONTACT

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